



## Introduction

Augment Automotive Limited is a specialist restorer of classic cars specialising in the Porsche transaxle cars such as 924, 944 and 968 for over 10 years. We carry out everything from full restorations to engine tuning and race car development for these models.

Our facility has a fully equipped workshop with multiple ramps, spray booth, engine build area, rolling road and engine dyno

We are looking for a new mechanic to join our small team in Longhope in the Forest of Dean.

## Skills

### Key skills

- Significant experience carrying out mechanical repairs in the automotive industry.

### Desirable skills

- General vehicle restoration.
- Engine building and commissioning.
- Automotive electronics including engine management.
- Vehicle electrical systems.
- Engine tuning and ECU calibration.
- MIG/TIG welding.
- Suspension and chassis tuning.
- Race car preparation.
- Track/race day support.

# Role

The role is as described by the following requirements:

1. Work a 37 hour week within core hours of 0800 to 1600 Monday to Friday recording hours in the approved clocking in/out system. There is some flexibility on start/finish if required.
2. Statutory holiday allowance.
3. Be available to work some additional paid hours (potentially through late evening and weekend working) when required to support the business e.g. meeting important deadlines.
4. Work under your own direction to achieve objectives set by the workshop manager.
5. Take overall responsibility for delivery to time, cost and quality.
6. Answer phones and liaise with customers as required.
7. Carry out initial vehicle inspections prior to commencing work on vehicles.
8. Record time, parts and materials etc spent on jobs in the company workflow system to support appropriate billing of customers.
9. Order parts from the supplier ensuring they are correctly invoiced.
10. Carry out and record safety checks on vehicles, as agreed with workshop manager, prior to returning to the customer. Raise any vehicle safety issues with the workshop manager.
11. Achieve a minimum average performance of 4 billable hours of output per day.
12. Take an interest in and be willing to work on different areas of vehicle restoration including but not limited to mechanical works, bodywork, electrical and electronics, racing and engine performance.
13. Carry out your own research to facilitate your general learning and aid with completion of tasks for example using the internet.
14. Recognise that classic vehicles and their parts are expensive; think carefully and seek advice if necessary before acting to minimise the risk of damage.
15. Ensure that any parts removed from vehicles are labelled and stored safely.
16. Take care of vehicles stored at the business premises e.g. look after batteries, check for water ingress or paintwork damage, check tyre pressures etc.
17. Ensure the tidiness of your own work area and contribute to the general tidiness of the workshop.
18. Provide your own tools. Some are provided but you should have a core set of tools.
19. Manage safe disposal of fluids inline with company environmental policy. Including arranging for offsite disposal.
20. Facilitate ramp inspections as required for insurance purposes and report any issues with ramps or other safety related equipment related to vehicle works.
21. Facilitate disposal of scrap metal and payment for the weight to the business as required (when storage capacity is exceeded).
22. Manage store/stocks of commonly used parts as required/agreed with workshop manager.
23. Act in the best interest of the company and raise any issues with management in a timely manner.

## Salary and Bonus

Basic Wage: TBC

Bonus: Monthly negotiable based on performance and discretion of manager